



**Stardust** is seeking a reliable, personable, customer- and safety-oriented **Truck Driver** to join our team, picking up and delivering donated goods and providing excellent customer service to our donors. We offer a competitive salary and benefits package (fully paid Medical, Life Insurance, 401K plan, and paid Holidays/ Vacation/Sick time), a friendly team-oriented work environment, and the opportunity to be part of making a real difference for our community and the environment.

**Position/Hours:** Truck Driver, Full-time, Day shift, Weekdays, possible occasional Saturdays.

**Responsibilities:** Prepare routes; follow up with donors on pick-up schedule; drive truck safely between warehouse store and donor locations; explain Stardust policies; determine if material can be accepted per guidelines; graciously accept and/or decline materials; safely and carefully move, load, secure, and unload material in truck; thank donors and provide receipts; complete daily truck log; perform daily inspection, cleaning and maintenance of truck and material handling equipment; follow preventative service schedule; follow safety and operational procedures; practice and promote conservation principles on the job and in the community. May assist with fundraisers, community events and other duties.

**Education/Experience/Licenses Required:** A minimum of a High School diploma or equivalent, 2 years of driving experience, and a valid AZ drivers' license with clean driving abstract is required.

**Skills/Knowledge/Physical Requirements:**

- English speaking, bi-lingual Spanish would be a plus but not required
- Customer Service / Customer Relationship Management
- Initiative / Self-Motivation
- Flexibility
- Teamwork / Collaboration
- Interpersonal Communication
- Basic Analysis / Problem Solving
- Basic use of PC / POS System /Cash Register
- Knowledge and ability to follow general work safety and basic first aid protocols.
- Ability to learn, follow and transmit instructions, policies, and procedures
- Ability to use internet and GPS applications to search locations and prepare pick-up routes.
- Ability to operate a large truck safely, and follow all local and state traffic laws and regulations.
- Able to lift, carry, push, and pull objects up to 75 pounds; Utilize proper lifting techniques.
- Ability to spend 50% or more of working time standing, walking, and moving, including bending at the waist, crouching, kneeling, climbing, and reaching.
- Ability to operate material handling equipment such as pallet jacks, dollies, and forklift (Forklift card preferred but can train)

A background check and drug screen are part of our employment process.