



Stardust is seeking a reliable, personable, customer-and-safety-oriented **Deconstruction & Sales Associate** to join our team. The ideal candidate takes initiative, enjoys the physical aspect of working in a busy warehouse, flexible to changes and cares about the community and the environment. We offer a competitive salary and benefits package (fully paid Medical, Life Insurance, 401K plan, and paid Holidays/Vacation/Sick time), a friendly team-oriented work environment, and the opportunity to be part of making a real difference for our community. This position will split time between retail and deconstruction responsibilities.

### **Key Responsibilities:**

**Deconstruction:** Reclaim material from donors' premises, such as cabinets, fixtures, and appliances, for resale in our stores.

- Dismantle and remove materials such as cabinets, fixtures, and appliances for a positive donor experience, and without injury or damage in donor premises.
- Safely load, unload and deliver material to warehouse stores, without injury or damage to product.
- Maintain vehicles and equipment per schedule, for safe operation and avoidance of break-downs.

**Sales Associate:** Works under the supervision of store managers to sell donated building material, achieving sales goals while providing an exemplary customer experience.

- Receive and process incoming donations, ensuring good item condition and price, and ensuring a positive donation experience.
- Provide an excellent customer service experience.
- Maintain inventory and facilities to be accurate, clean, and safe.

### **Experience, Education, and Licenses Required:**

- A High School diploma or equivalent
- 2 years of experience working in retail sales and/or customer service and 2- 3 years of experience in building construction, maintenance, remodeling, or home improvement preferred.
- A valid Arizona driver's license with clean driving abstract is required
- Ability to operate a large truck safely and follow all local and state traffic laws & regulations.
- Able to lift, carry, push, and pull objects up to 75 pounds; use proper lifting/team lifting techniques.
- Ability to spend up to 100% of working time standing, walking, and moving, including bending at the waist, crouching, kneeling, climbing, and reaching.
- Ability or willingness to learn to operate material handling equipment, power tools, and material commonly used in construction work. (Forklift card preferred but will train)
- English speaking, bilingual Spanish would be a plus but not required.
- Sales, Customer Service, Customer Relationship Management
- Knowledge and ability to follow applicable job site safety and basic first aid protocols.
- Basic use of PC / POS Inventory Management System
- Ability to use GPS applications to search locations and prepare pick-up routes

A background check and drug screen are part of our employment process.