



Stardust is seeking a reliable, personable, customer- and safety-oriented **Deconstruction Associate** to join our operations team, reclaiming building materials and appliances from donors' premises, while providing an exemplary donor experience. We offer a competitive salary and benefits package (Medical, Life Insurance, 401K plan, and paid Holidays/Vacation/Sick time), a friendly team-oriented work environment, and the opportunity to be part of making a real difference for our community and the environment. *Details below ...*

Position/Hours: Deconstruction Associate, Full-time, Day shift, Weekdays, possible occasional Saturdays.

Responsibilities: Determine route and drive truck safely between warehouse and work sites; participate in pre- and post-job walk throughs; safely and carefully dismantle and remove materials, such as cabinets, fixtures, and appliances; maintain a safe and clean job site; safely and carefully move, load, secure, and unload material in truck; clean-up work site; provide donation receipt and thank donors; follow safety and incident reporting procedures if any incidents occur; help log items into inventory and put on sales floor; perform daily inspection, cleaning and maintenance of truck and material handling equipment; follow preventative service schedule; follow safety and operational procedures; practice and promote conservation principles on the job and in the community. May assist with fundraisers, community events and other duties as assigned.

Education/Experience/Licenses Required: A High School diploma or equivalent with 2- 3 years of experience in construction, home improvement, or building maintenance preferred. May consider and train candidates with less experience but who meet physical requirements and have the mechanical aptitude needed for the job. A valid Arizona driver's license with clean driving abstract is required.

Skills/Knowledge/Physical Requirements:

- English speaking, bilingual Spanish a plus
- Some knowledge of building construction or maintenance, job site safety protocols, and basic first aid.
- Ability to use the internet and GPS applications.
- Interpersonal Communication and Customer Service skills
- Teamwork / Collaboration
- Flexibility / Multitasking
- Critical Thinking; Ability to learn, follow and transmit instructions, policies, and procedures
- Analytical / Problem Solving skills
- POS System / Basic PC skills
- Ability to operate a large truck safely, and follow all local and state traffic laws and regulations.
- Able to lift, carry, push, and pull objects up to 75 pounds; Utilize proper lifting/team lifting techniques.
- Ability or willingness to learn how to operate material handling equipment (such as pallet jacks, dollies, and forklift) and use the power tools, building materials, and supplies commonly used in construction work.
- Ability to spend up to 100% of working time standing, walking, and moving, including bending at the waist, crouching, kneeling, climbing, and reaching.

A background check and drug screen are part of our employment process.